



Team Domenica

Removing barriers to work for people with learning disabilities



Impact Report 2020-21





Team Domenica Impact 2020-21



Impact 2020-21

COVID-19 has had a huge impact on us all. Across the UK, the learning disability community has been disproportionately and significantly affected. We are proud to say that we have been there for our young candidates and their families through it all.

In June 2021, we approached our community to find out how they felt after a very challenging year. We asked candidates, their parents and carers to complete a survey and tell us how they felt. Their feedback shows that Team Domenica is still making a tremendous impact, despite all obstacles.

This is what they had to say...

95%

of candidates
are **happier**



"Your online classes were wonderful but nothing beats being back at Team Domenica! Sophie seems happy - it's the transformation we were hoping for!"

Claire, mother of Team Domenica candidate Sophie



98%

of candidates are
more confident

"Alex is happier and certainly more self-confident than she has ever been."

Johnathan, father of Team Domenica candidate Alex



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98%

of candidates
have **more friends**

"Time at work is great and perfect and I am always very excited to come to work. I have made lots of new friends and I'm learning lots of new things."

Khalil, Team Domenica candidate

100%

of parents and carers
feel **supported by us**



"The staff support and services that Team Dominica has provided during the pandemic have been amazing. Both my daughter and I have really benefitted from the effort TD has given to make everyone feel not isolated."

Anonymous Team Domenica parent



79%

of candidates are better
at managing their **anxiety**

"COVID-19 took away our freedom and caused anxiety, fear and doubt for the future. Team Domenica continued to provide a purpose, hope and invaluable contact with candidates throughout. Thank you."

Anonymous Team Domenica parent



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93%

of candidates feel
less isolated

"It has been an interesting year with all the stuff we have had to deal with... lockdowns, new 2m measurements... Team Domenica has helped us stay connected and to understand this new world order."

Charles, Team Domenica candidate

95%

of candidates
feel good about **their future**



"Team Domenica is helping to forge a more positive future not only for their candidates, but for others with learning disabilities. I for one am very grateful for all their hard work."

Jan, Team Domenica parent



100%

of candidates **passed**
their **employment qualifications**

"We are so pleased that our candidates have all passed their employment qualifications in what has been an extremely turbulent year. It demonstrates their commitment, resilience and progress."

Programme and Strategy Director, Lisa Campbell-Squires



Team Domenica Impact 2020-21



90%

of our partnered employers
will work with us this year

"We've had a fantastic response from our employer partners. 45 out of 50 are either working with us or have expressed an interest in working with us again in 2021-22. After such a hard year for businesses, we couldn't ask for more."

Employer Partnership Manager (Team Domenica), Emily Hitchcock

Our delivery

Despite COVID-19 Team Domenica has still achieved:

- **All candidates** on Supported Internships before COVID-19 are now back in external work placements.
- Just **2** candidates have lost employment.
- **11/11** furloughed candidates are now back at work with our support.
- We have had over **90% attendance**.
- **0** drop-outs.
- Each candidate has received **120 hours** of virtual sessions, **170 hours** of classroom time, **170 hours** of enrichment and wellbeing support and **170 hours** of café training.



It is heartening to see this feedback from our candidates and our community. It clearly demonstrates Team Domenica's adaptability, ingenuity and commitment to giving young people with learning disabilities the best start in life.

These results are very much the leading edge of our impact. There are so many individual stories in our community where Team Domenica is playing a central part in change; from our candidates and their families, to the changing landscape of employment and policy in our area.

It has been a very challenging year for all, but Team Domenica is poised to increase our impact and reach in 2021-22.